PATHWAYS TO HAPPINESS

Joyce Serido & Soyeon Shim University of Minnesota University of Wisconsin

Acknowledgements







Robert Lanza, Technology and Support
Dr. Michael Staten, TCAI Director
Dr. Melissa Curran, TCAI Research Director
Tiffany Kiramidjian, TCAI project manager
Dr. Sun Young Ahn, Washington College, MD
Dr. Jessie Rudi, University of Minnesota- Twin Cities
Sarah Burcher, University of Minnesota- Twin Cities
Sun Kyung Lee, University of Minnesota- Twin Cities

Evan Runyon Jina Choi



2007

Why are college students misusing credit cards?





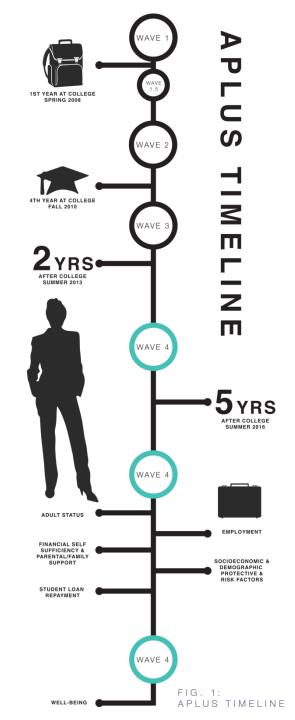


How do college students acquire financial knowledge and skills?

Does college student financial knowledge or financial skill even matter in the long term?







Spring 2008: What are the pre-college and early college experiences that contribute to college students' financial attitudes and behaviors? (N=2,098; Ages 18-21)

Spring 2009: How does a severe economic recession impact college students' financial behaviors? (N=748; Ages 19-22)

Fall 2011: Are young adults prepared for the lifechanging experiences awaiting them as they enter the world of full-time adult responsibility? (N=1,511; Ages 21-24)

Spring 2013: What role do life choices and opportunities play in young adults' personal, financial, and career well-being? (N=1,010; Ages 23-26)

Spring 2016: How are changing economic and social condition related to young adults' achievements and happiness? (N=855; Ages 26-29)

Today

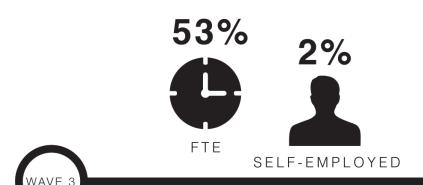
- Describe the developmental transition of APLUS participants
- Identify factors that contribute to / undermine financial capability over time
- Provide insights on the interplay of finances and young adults' happiness



The (college) Kids Are (mostly) Alright!

CHANGES IN EMPLOYMENT STATUS: WAVE 3 TO WAVE 4

THE PAST 3 YEARS SAW EMPLOYMENT GAINS ACROSS THE BOARD FOR APLUS PARTICIPANTS







SEEKING FTE



WAVE 4

BUT

GENDER WAGE GAP:

- 45% of men were earning over \$60,000/yr
- Compared to 27% of women



Other Markers of Adult Status

- Education 97% have a college degree

 Pew Research Center, 2015
- Employment only 2.8% unemployed

 Bureau of Labor Statistics, 2016
- Living on their own only 11% lived with parents

 Fry, 2016
- Forming committed relationships (64%)
 Saad,2015
- Becoming parents? Not so much (10%)

Fleming, 2016

CPUS

PATHWAYS TO HAPPIN

All Grown Up?

SELF-ASSESSED ADULT STATUS OVER TIME

```
4.6 -
```

4.4 -

4.2 -

4.0

3.8 -

3.6 -

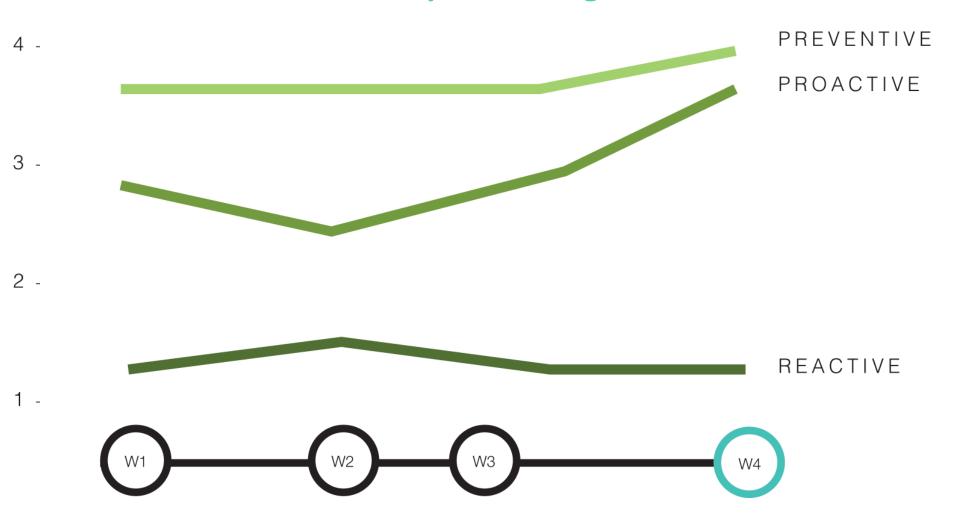
3.4 -

3.0



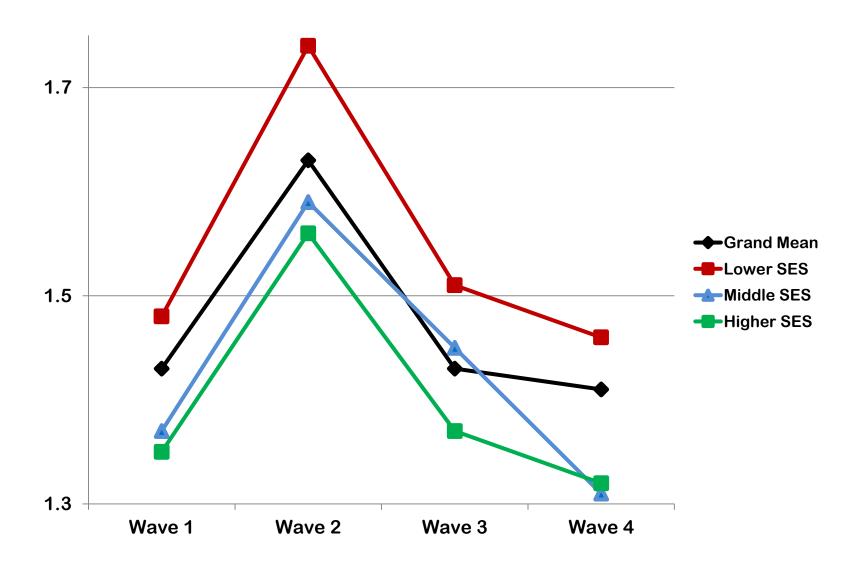


Financial Capability in Action

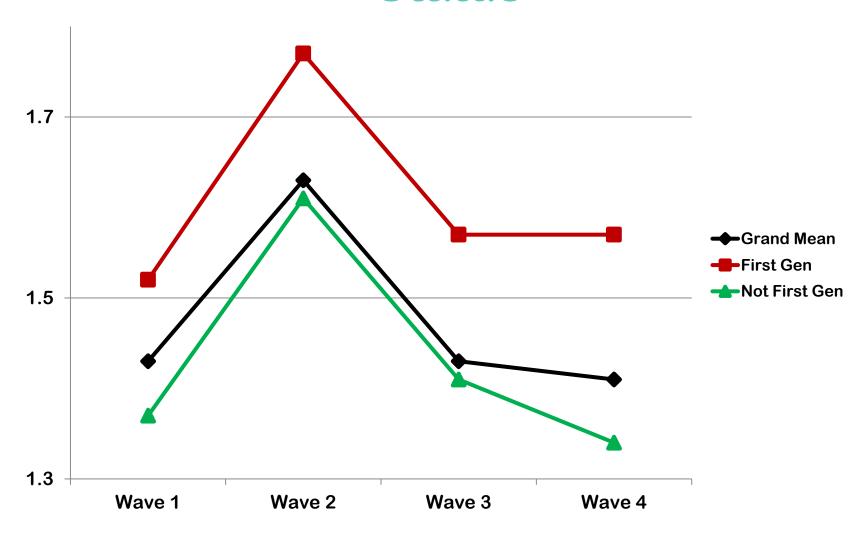




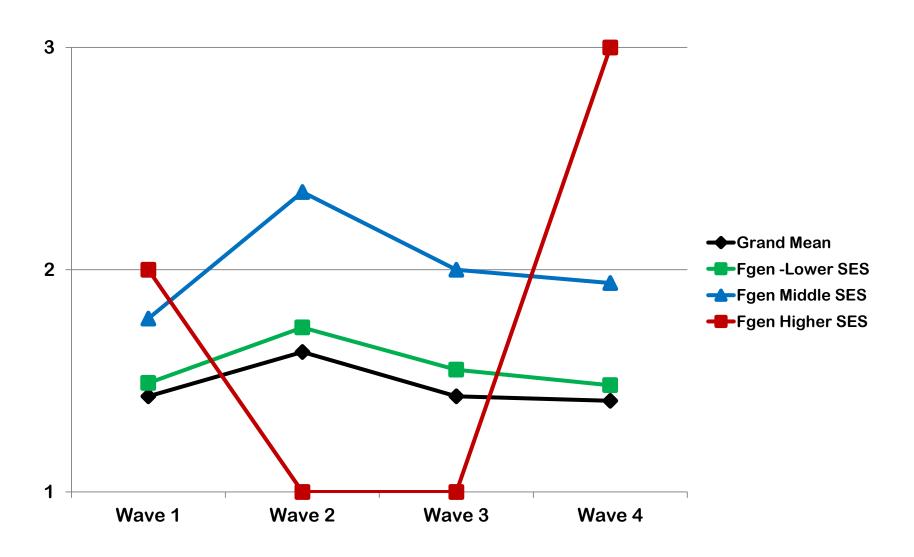
Reactive Behaviors BY SES



Reactive Behaviors By First-Gen Status

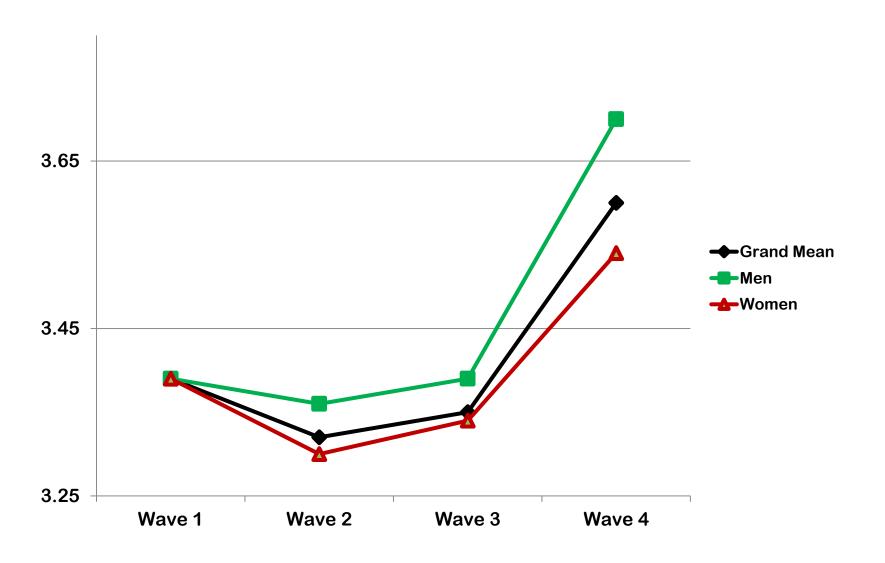


Reactive Behavior By SES and First Gen Status

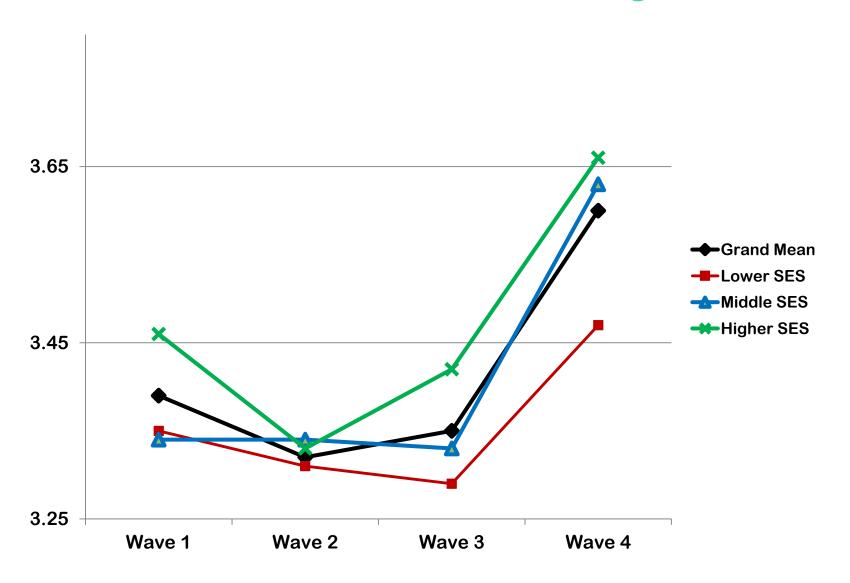




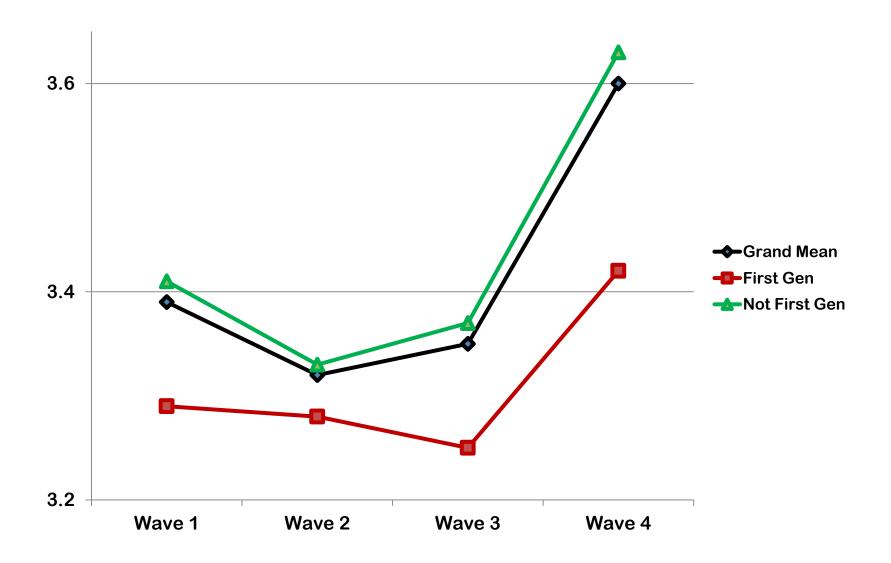
Preventive Behaviors By Gender



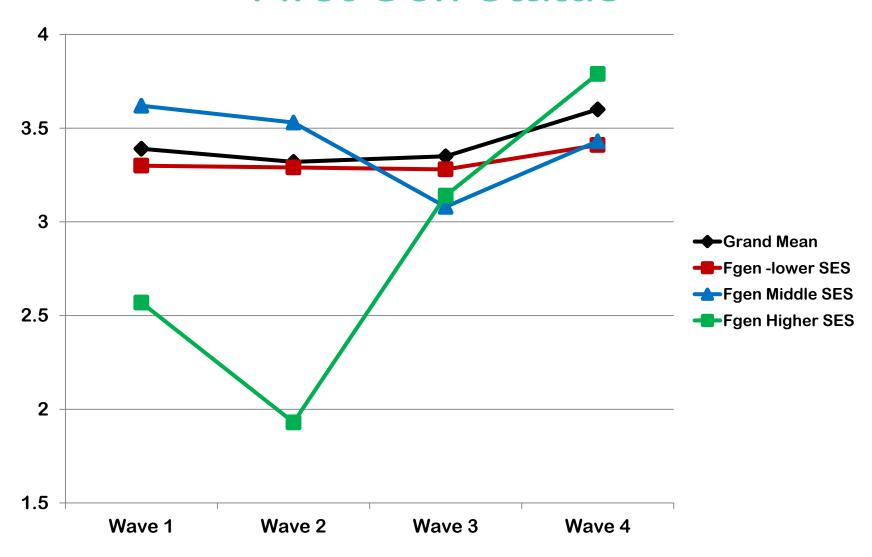
Preventive Behavior By SES



Preventive Behaviors By First-Gen Status

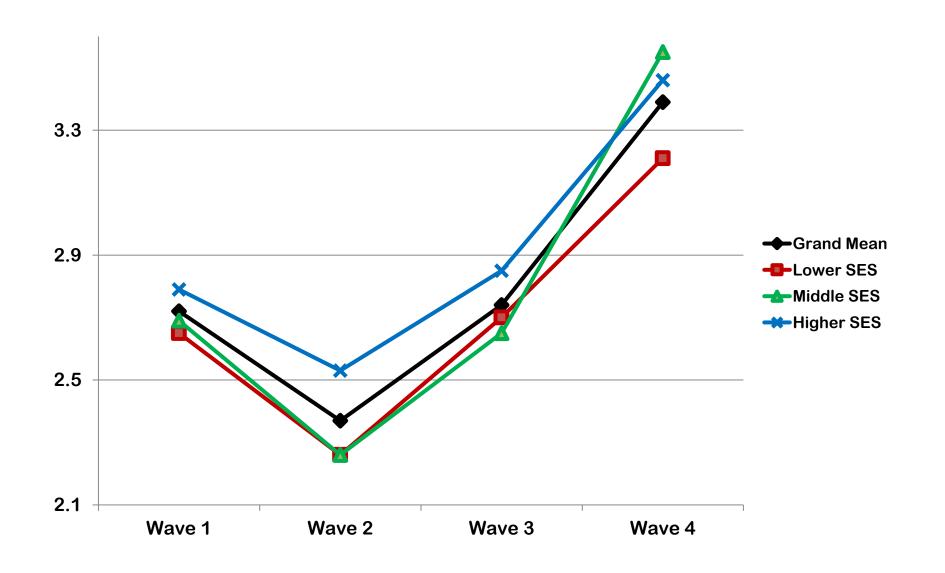


Preventive Behaviors BY SES and First Gen Status

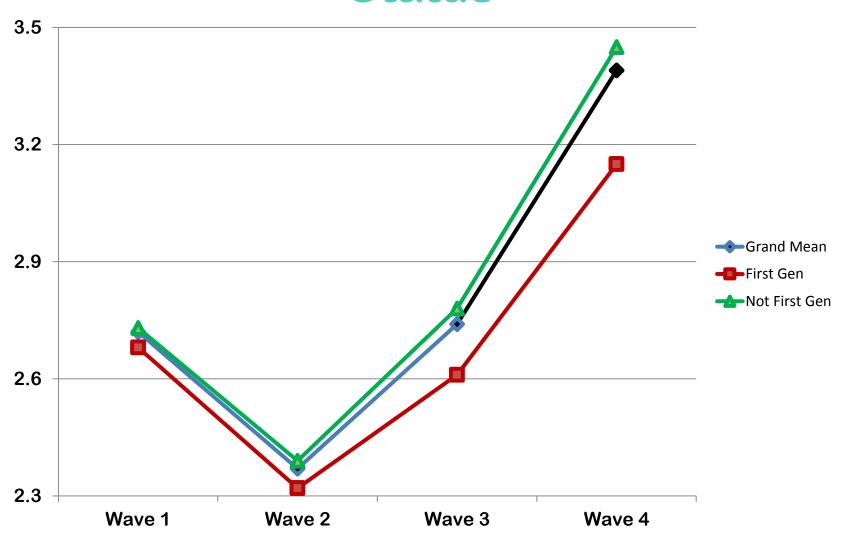




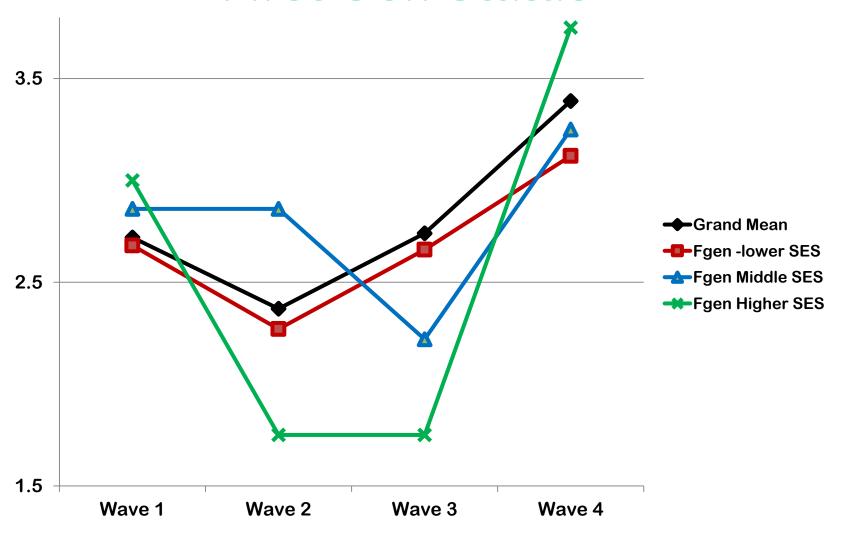
Proactive Behavior By SES



Proactive Behaviors By First-Gen Status



Proactive Behaviors BY SES and First Gen Status



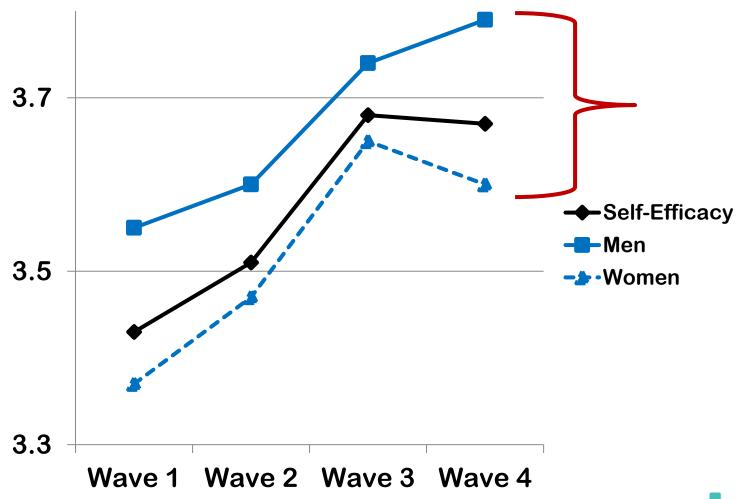


All Things Being Equal...

- Sociodemographics (gender, race, ethnicity, first gen status) don't matter.
- But personal agency and knowledge matter:
 - 1. Financial Self-Efficacy (β =.343)
 - 2. Subjective Financial Knowledge (β=.182)
 - 3. Planning Horizon (β =.157)
 - 4. Objective Knowledge (β=.093)

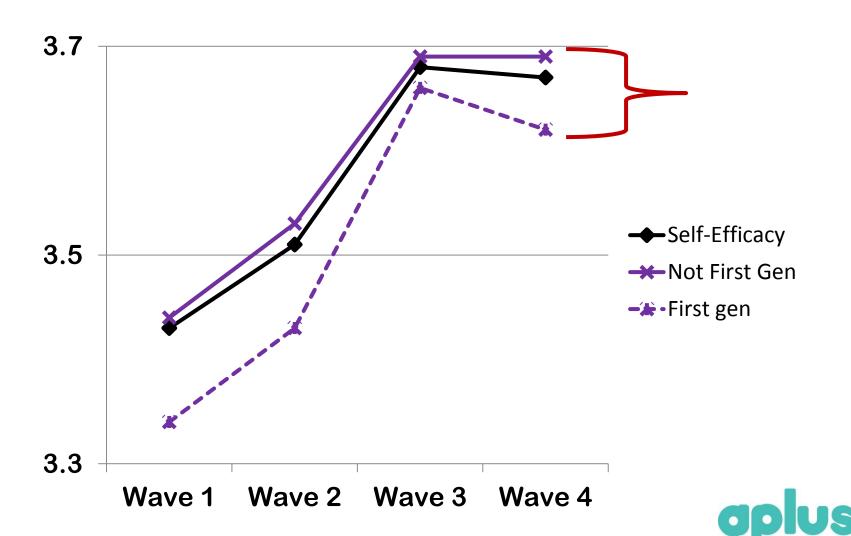


Financial Efficacy By Gender

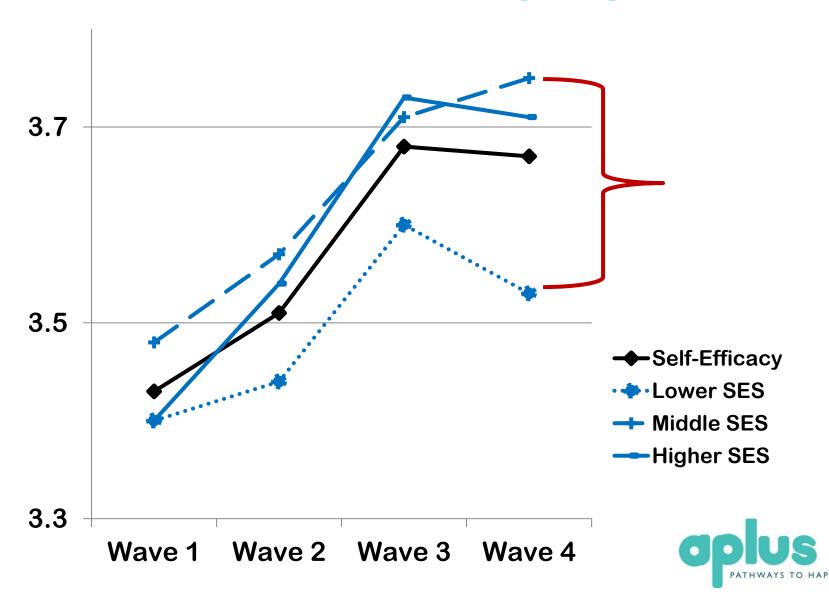




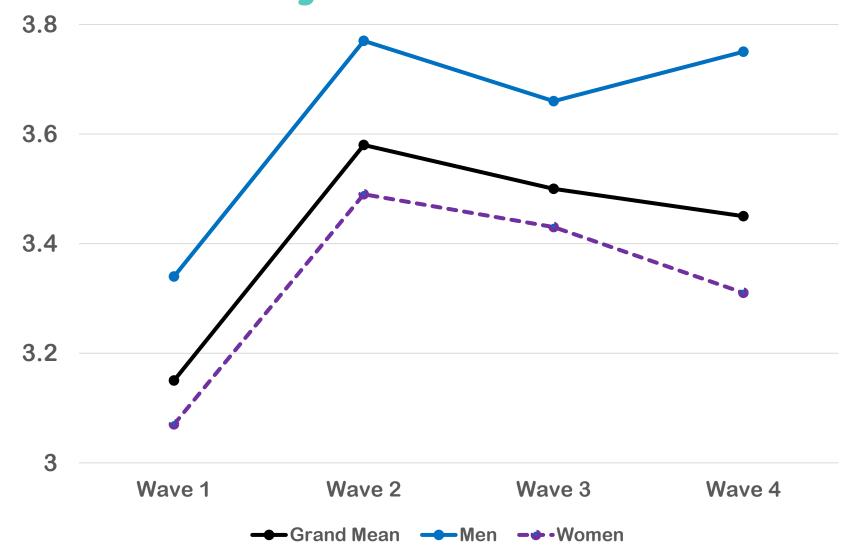
Financial Efficacy By First Gen Status



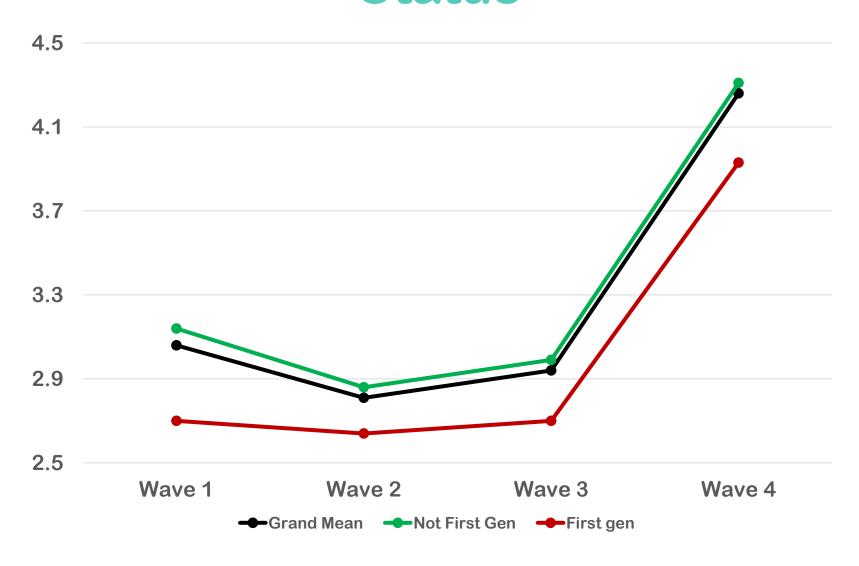
Financial Efficacy By SES



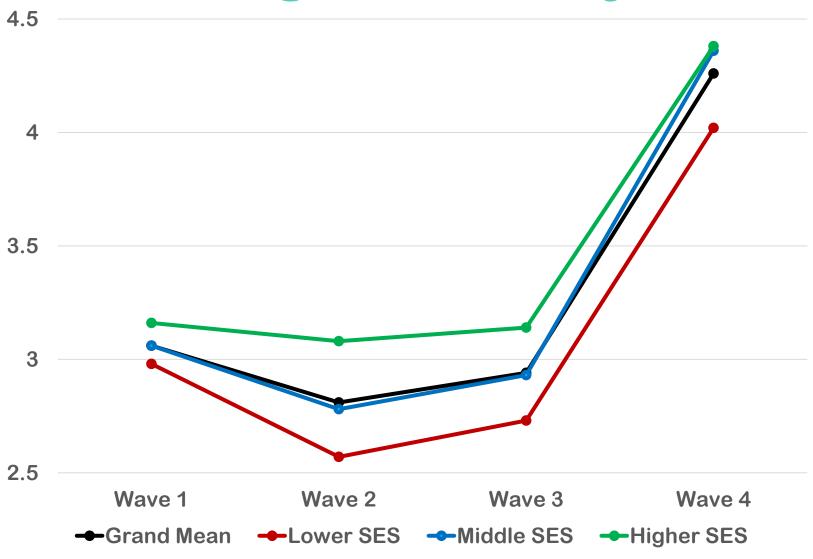
Subjective Financial Knowledge By Gender



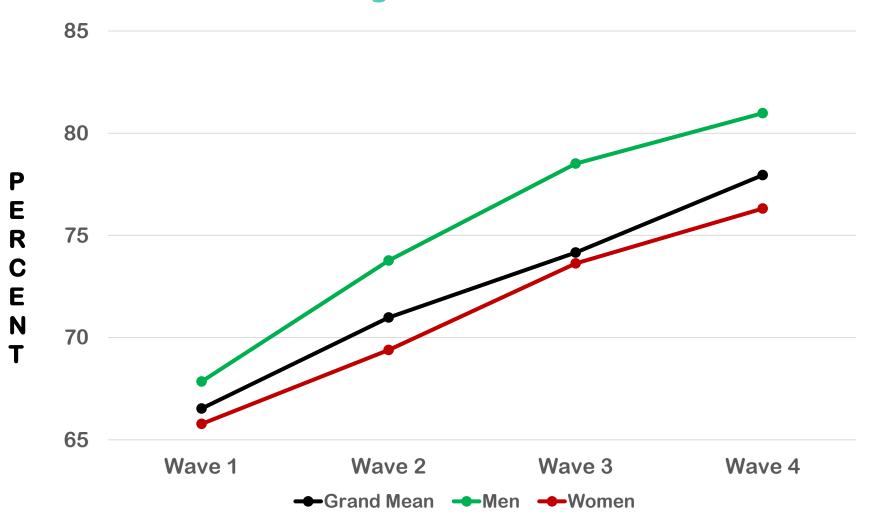
Planning Horizon By First Gen Status



Planning Horizon By SES



Objective Financial Knowledge By Gender



What's Not Equal...

- Financial Self-Efficacy (Women, Fgen, lower SES)
- Subjective Financial Knowledge (Women)
- Planning Horizon (Fgen, Lower SES)
- Objective Knowledge (Women)
- · Why?



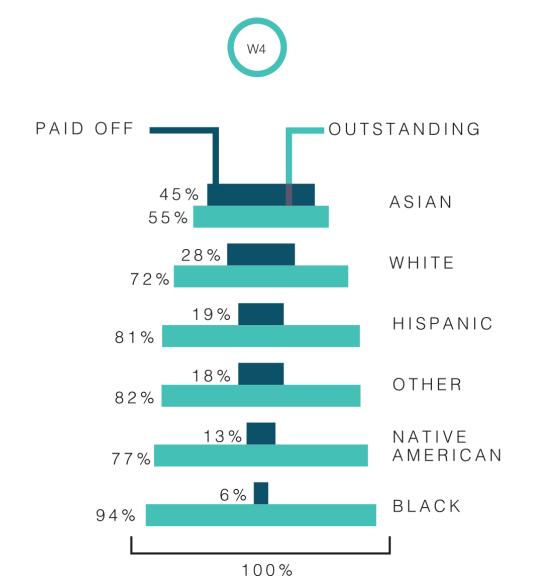


Student Loan Debt

- Of 32% with outstanding loans, Average \$26,000 (compared to \$27,000 nationally)
 Pew 2015
- Black (2.5x), Hispanic (1.7x) and Native
 American students (2.1x) compared to White
- Lower SES (2.5x), Middle SES (1.8x)
 compared to Higher SES
- First gen (1.9x) compared to non First gen College Board, 2016



Student Loan Debt Status





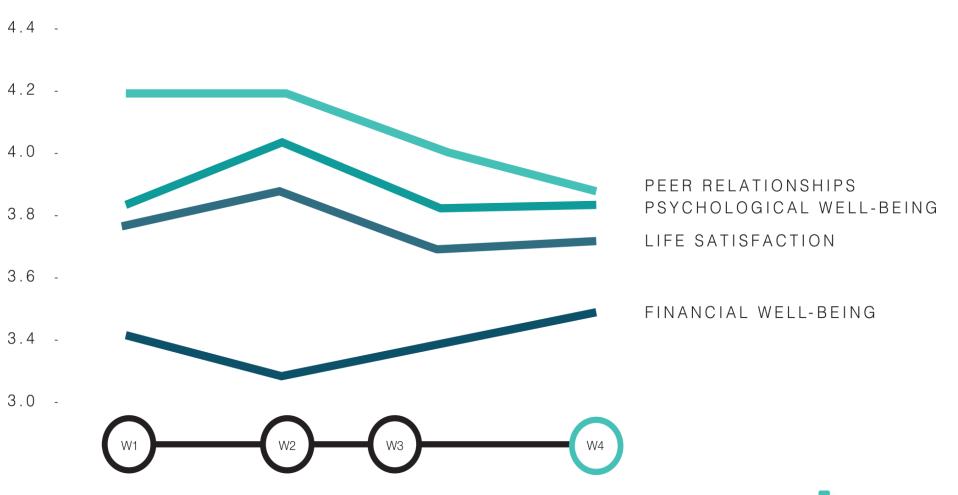
Does Student Loan Debt Impact Financial Behavior?

- Reduces Proactive Behavior (β= -.165**)
- Increases Reactive Behavior (β= .085**)
- Presence of debt, not debt amount, matters





How Happy Are They?





Does Money Make Young Adults Happy?

- Peer Relationships
 - + Subjective Knowledge*
 - + Preventive Financial Behavior*
- Financial Satisfaction
 - + Financial Self-Efficacy***
 - + Annual income***
 - + Proactive Financial Behavior***
 - Reactive** and Preventive** Financial Behavior and Debt Reduces Financial Satisfaction*



Does Money Make Young Adults Happy?

- Life Satisfaction
 - + Financial Self-Efficacy***
 - + Annual income***
 - + Proactive Financial Behavior*
 - Debt reduces Life Satisfaction*
- Overall Well-Being
 - Financial Self-Efficacy***
 - Subjective Knowledge*
 - Annual income***
 - Proactive Financial Behavior†



Does Money Make Young Adults Happy?

- Life Satisfaction
 - + Financial Self-Efficacy***
 - + Annual income***
 - + Proactive Financial Behavior*
 - Debt reduces Life Satisfaction*
- Overall Well-Being
 - Financial Self-Efficacy***
 - Subjective Knowledge*
 - Annual income***
 - Proactive Financial Behavior†





Next Steps

- Identify within-group factors that distinguish outcomes
- Examining the associations of selfefficacy and young adult outcomes
- Fostering broader research using the APLUS data



